

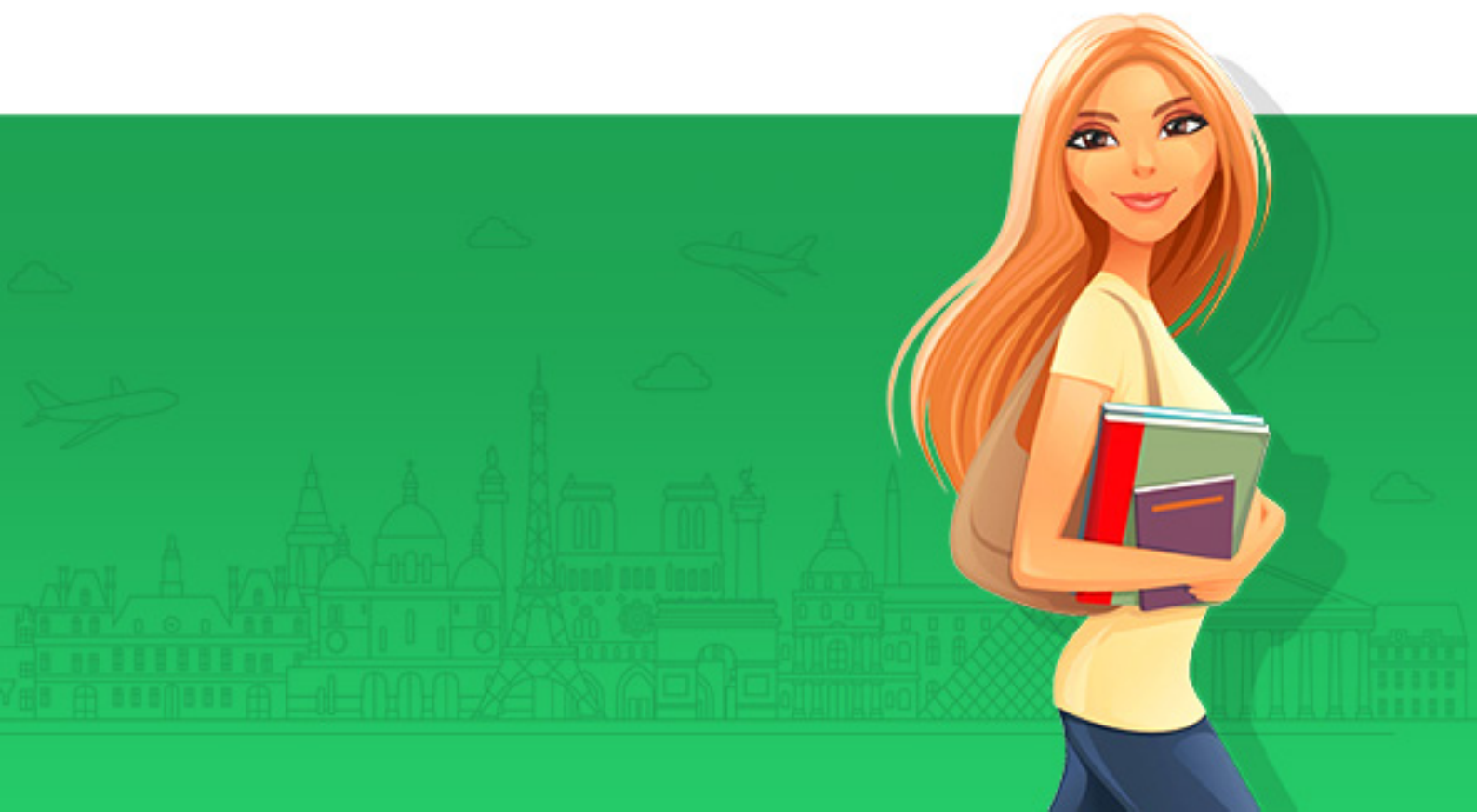


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Criminal Justice Organization

Discussion Board Post



— Describe the Change and Innovation Processes in Criminal Justice Organizations

There are fundamental procedures used for implementing complex changes and innovations in the criminal justice system. The former involve application of new strategies, measures and information technology. The implementation process consists of a great technical support program to aid the prisons to implement unbiased classification. The first step involves the establishment of an already existing plan. The management engages in a discussion to ensure that roles are clearly defined, and new approaches enter a routine use. A mechanism to observe the development is established to enhance responsibility in the chain of command. There is a high-level committee to evaluate the progress of the innovation process in. Another procedure involves permitting adaptive problem-solving practices. The management considers the views of other members as inflexibility can be catastrophic.

— Are the Strategies Used Considered Effective? Why or why not?

The strategies used in implementation the change in criminal justice are very effective. Correctional organization system has shifted from using biased to neutral methods of handling criminals. Unlike subjective systems, the recent strategies are founded on a well-stated legal standard, and personal features. The strategies emphasize more on equality, regularity and sincerity in the process of making decisions. The technique for determining the accommodation of convicts is now



suitable thus decreasing flocking in detentions.

— What Recommendations Would You Make to Achieve Maximum Results from any Upcoming Change or Innovation Within a Criminal Justice Organization?

There are several measures that can help attain maximum results from any upcoming change in a criminal justice institution. Emphasis should be placed on response and proposals from the staff to get a clear view of the development of the plan. There should be steering of reports concerning the change and invention strategies to improve communication among the stakeholders. There is a need to establish a strong management structure.

Large capacity is of importance to house new staff. The new personnel can help increase the ability to discuss change and conduct execution of the alterations. It is also important to identify the performance necessities for the new changes to be applied. In a jail classification, several legal criteria should be specified, for instance, reliability and regularity. To avoid misunderstanding and miscommunication, the organization should develop a scheme plan in the form of script.

